

**Pleasant Hill Church of the Brethren**  
**Church Board Meeting** **October 11, 2010**

The Board met with the following people in attendance:

**Board Chairman:** Ed Jones  
**Nurture Commission:** Terry Gindlesperger, Sally Allison  
**Stewards Commission:** Barry Natta, John Plunkard, Roger Swick  
**Witness Commission:** Kris Kozuch, Elisha Balog  
**Music & Worship Commission:** Michael Rager, Cassie Jones  
**Deacon Representative:** Cindy Gossard  
**Christian Education Directors:** Michael and Jessie Rager  
**Pastor:** Phillip A. King  
**Associate Pastor/Youth Director:** Russ Peruso  
**Church Clerk:** Diana Mikolic  
**Other:** none

Ed Jones called the meeting and Pastor Phil led devotions.

**Quorum:** Because there was not a quorum, no motions were made at this meeting

**Minutes:** There were no corrections noted for the September minutes.

**Old Business:** Ed reported. At the last Board Meeting, I was going to bring forward a version of an amendment on how we could change the Constitution to address the fact that the Board Chair is no longer nominated from Committee at large, but actually an elected position. In looking at that, I found a number of places that we probably should look at changing the Constitution to reflect that. My suggestion, and I was going to ask for a motion of this, would be that next year we form a committee and look at the Constitution as a whole. There are some things I think are missing. For instance, there's an amendment out there somewhere stating what the Stewards can spend without approval, I think its \$10,000, but I'm not quite sure. I have not been able to find that amendment. What I would like it do is have a selection of people go through the Constitution and review it and see what needs changed. To have it reflect that we now have a slate instead of voting members and some other things. Also to get other amendments that have happened in the last 10 to 15 years since the Constitution was last revised and do a formal revision to the Constitution and get all the amendments wrapped up into one document. Then have the Congregation look at it and have a review process because it will be a re-typing of the whole thing and get it out next year. We can't vote on that tonight but is there a general agreement of my proposal? I volunteer to be on that committee. Discussion was held on people who might help. There was general agreement to Ed's proposal and he will bring this up at Congregational Business Meeting for a formal vote.

**Executive Committee/Board Chair:** Ed reported. He suggested that a committee be formed next year to review and update the constitution to include amendments made since the last revision. There was general agreement that that action should be taken. Ed will try to find the older amendments. Executive committee will meet tonight to set their budget.

**Nurture Commission:** Terry Gindlesperger reported. The Christmas projects have been set up. It was decided to change the name of "Mitten Tree" to "Sock and Mitten Tree"

**Witness Commission:** Kris Kozuch reported. There are about 65 Gifts from the Heart kits completed so far to be taken to District Conference. We are still working on the baby gift project. Pastor Jim Gay from UPJ visited with us and discussed the ministry program they have in place. UPJ Campus Ministry is in our budget. Discussion was held on the need for involvement with UPJ's program. Kris would like to have someone from the Congregation be on the UPJ Campus Ministry Board. If anyone would like to be involved with that ministry, speak to someone on the Commission. The ministry is important because we lose touch with the kids after they graduate from high school until they reach their early thirties. Cassie and Terry added input and advised that UPJ would need to be invited to come and speak with the Church. Kris added that if anyone has a name to be added to the shut-in Christmas gift list or knows someone who needs a visit, please let her know. Kris advised that there are stink bugs in the nursery. Barry will try to get them out before Sunday.

**Stewards Commission:** Barry Natta reported. Work will start on the roof the week of October 18, 2010. We are going to put a wheelchair lift in at the parsonage garage. It will not be necessary to change the door from the garage to the house. There is air leaking around the front door of the parsonage, I will take care of the problem with weather sealing. The Stewards will change the flu liner in the chimney at the parsonage before winter. John is checking on a program from a company to purchase electric for the Church when the de-regulation goes into effect. The electric cost may be 15% lower than what Penelec would be charging. The company donates back to non-profits so the Church can get the savings donated back to us. It may only be about \$25 but still a savings. There is no contract necessary. More information will be available soon. The fan in the choir loft needs to be changed. The fans in the sanctuary need to be checked. If necessary, two new fans will be purchased.

**Music & Worship Commission:** Mike Rager reported. October 10 was Pastor Appreciation Day. \$50 gift certificates were given to Pastor Phil and Pastor Russ. October 24 is Music Appreciation Day. \$10 Sheetz cards will be given to the music teams. We will be buying a new wireless microphone for \$360. Christmas decorations will be put out on Saturday, November 27 at 9 am. November 28 is the Hanging of the Greens. We will have Advent readings at each Sunday service. Twenty five Advent devotionals will be ordered for resale. Poinsettias will be ordered sometime in November.

**Approval of Reports:** All reports have been heard. No quorum for approval vote.

**Deacon Report:** Cindy Gossard reported. Deacons met on September 7 and got everything organized for the next quarter. We met on September 27 and baked bread for Communion Services. Communion services were held on October 3. Attendance was very low. Forty eight, plus the two ministers, attended the afternoon service, not sure how many attended in the evening. The Deacons will meet again in December. Their budget has been set.

**Treasurers Report:** Everyone received a copy of the treasurer's report. Pete asked that everyone get their budgets to him. Please give him a realistic budget. The grove expenses were \$1100 this year. The rental money from the grove was only \$550.

**Disaster Relief, Brethren Home, Camp Harmony, Brethren Benefit Trust, Vision Task Team, Renewal Team:** No report.

**PASTOR'S REPORT Phillip A. King September, 2010**

Pastoral Calls:

Hospital/Nursing Home	11	
Homes	13	
Funeral Home		
School/Work	1	
Office	6	
		Total 30
Staff meetings	1	
Committee meetings	2	
8 AM Worship	4	
Sunday School	4	
10:30 Worship	4	
Sunday Evening	1	
Anointings	3	
Weddings	1	Miller/Craven wedding 9/25
Home Communion	1	

**Activities:**

Prayer service at Atrium Manor 9/2, Deacon meeting 9/7, District Leadership Team 9/11, Host West End Hymn Sing 9/12, West End Clergy 9/14, We Care Team 9/15, Heritage Day 9/18, class meeting – All Seasons 9/21, moderate Morrellville CoB business meeting 9/27, CoB Ministers 9/28, prepare registration for Conference 9/28, Pastor peer meeting 9/30

I will lead a series of eight Bible Study/Discussion times on Sunday evenings from October 17 into December beginning at 6:00 PM each evening. The first Sunday of Advent will necessitate an afternoon meeting so as not

to interfere with the “Hanging of the Greens” service that our youth do each year. The Bible studies center around the highly controversial topic of human sexuality particularly as it applies to same sex covenantal relationships. A few of our Churches of the Brethren wish to accept such relationships. We have not been able to come to agreement on this issue in Annual Conference and so we are being asked to enter into this process. I will facilitate the Bible studies but the primary responses and discussion will come from you who attend and participate. As your pastor, I ask for your attendance and participation. The wider church Brotherhood is depending on you.

**Note:** Pastor Phil also discussed a paper passed in 1983 by the Church of the Brethren Standing Committee. The particular sentence under scrutiny in that document reads “Covenantal relationships between homosexual persons is an additional lifestyle option but in the church’s search for Christian understanding of human sexuality, this alternative is not acceptable”.

He also read an open letter from the Church of the Brethren moderator and moderator elect.

Pastor Phil once again urged attendance of the Bible/Study Discussion set to begin on October 17<sup>th</sup>.

### **Associate/Youth Pastor Business Meeting Report 7-26-10 to 10-25-10**

Hospital/Anointing – 10

Pastoral Biblical Advising Sessions – 23

In Office Visits – 8

Home Visits – 9

8:00 services – 12

10:30 services – 13

Youth Bible Studies Small Group (Teaching) – 12

Youth Sunday Schools (Teaching) – 11

Sr. High Youth CBYF Meetings - 11

Jr. High Youth CBYF Meetings –

Youth Organizational/Planning Meetings – 7

Special Youth Events – 10 = Missions trip, Yellow Creek Park, Missions Trip Reunion, “Last Blast of Summer” at Del Grosso Park, Corn Maze, Sleep over with Low Elements, Remix at Camp Harmony, Family Kitchen, Fellowship Of Christian Athletes Fields of Faith meeting, Calendar/Cards/Cookie Sales

Pastor’s Meetings – 8

Preached/Taught/Helped At – I helped in Love Feast service, in a funeral (Justin Martincic), 2 Baptisms, Fall Conference at The Gathering Church, all youth group meetings unless needed elsewhere.

Since July 26, 2010, I have prepared for and taught at our normal Sunday School Classes, Sr. High and Jr. High CBYF Meetings, Wednesday Night Small Group Bible Studies unless we had a youth event to prepare for.

I held 7 organizational meetings for the 2010 Youth Events, 11 regular meetings, 2 fund raisers, 34 teachings, not including my 4 times a week lesson plans and teachings at Johnstown Christian School for 7<sup>th</sup> grade Bible, and 10 special youth events. I was worship leader for a Fall Conference August 18 at my old church and helped in the funeral of Justin Martincic on August 19. I baptized 2 youth on October 3<sup>rd</sup> Noah Smith and Ahlia Harchik. I have spent a lot of time and energy on fall line up of: a youth service project, Hanging of the Greens service, Cookie Baking, not to mention all the other normal weekly preparing for the now 4 weekly youth meetings. I am teaching on Hearing the Voice of God and the importance of sharing your personal testimony at Wednesday night’s small group meetings. At Jr. High CBYF Sunday night we (about 10 youth) have been studying how Worship to God affects all areas of life, Sr. High we (about 10-18 youth) are doing the Truth Project from Focus on the Family. For Sunday School we (about 10 youth) are slowly doing a Chapter study of the book of Romans. I organized and participated in all the above mentioned Youth events and activities.

**Christian Education Report**

**Mike and Jessie Rager**

**October 11, 2010**

Worship services – 4

Office – 6

Sunday School:

The Good Samaritan unit just finished last Sunday, but we will be reviewing what it means to be a “good neighbor” by completing a service project this week before starting the next unit. The service project will be making health kits and school kits that will be sent to district conference.

The next unit begins October 24 and will tell the story of Joseph. I have adapted the unit to include a “story” rotation, so we will have 7 total units. Afterward, I have scheduled a “Celebration Sunday.” Depending on how the unit goes, the children may be performing what they have learned for an audience, for either part of the Sunday School hour or the whole time. Right now, I’m not sure how this will work.

I have used the bulletin board to promote the next unit and will follow up with letters sent home to children eligible for the rotation model. I am still working on setting up the rooms for the new units.

**Children’s Church:**

Children’s Church during the 10:30 service is now on hold while the students prepare for the Christmas program. I am recycling old lessons for the 8:00 service in an attempt to get both services on the same lesson when the Christmas program is over and Children’s Church begins again at the 10:30 service. Right now, we are limiting the youth workers at each service to two, with one scheduled for each week and that person choosing who they want as the second helper.

**Other:**

Jessie, Pastor Phil, and I met with Mary Cairns (nursery worker) on October 3. We wanted to discuss the problems with her starting after 8:00 when she was supposed to begin at 7:45. Her problem comes from not having enough time to get from one job to another. We feel that we will work to cover her until 8:00 and she can start at that time. She has been doing a wonderful job and we do not want to lose her.

[\*Side note: It was our fault that Mary was not informed of the date of evening communion (October 3) early enough to reschedule her shift from her other job, and she was therefore unable to make it. If we give her advance notice of the dates, she will be able to cover in the future.\*]

I would like to have another bulletin board placed next to the big one in the hallway. This one will be used for the preschool class. I would also like to have a smaller bulletin board for the nursery.

Jess and I will be attending District Conference as delegates from Pleasant Hill on October 23.

**Other:** None

**Approval of Reports:** All reports were heard. No quorum for vote of approval.

**New Business:** Agenda was set for October 25 Congregational Business Meeting to include revising the Constitution incorporating previous amendments, reports from District Conference, electing 2011 Board, elect new Memorial Trust Fund and approval of the 2011 budget. Russ asked for approval of vacation for Thursday and Friday. Executive Committee will meet after the regular meeting to discuss their budget and vote on vacation time for Pastor Russ.

**Correspondence:** None

Pastor Russ closed the meeting with prayer, meeting was adjourned

**Executive Committee:** Met to review their budget. Approval was given for vacation time for Pastor Russ.

Respectfully submitted, Diana Mikolic, Church Clerk